

A photograph of two skateboarders sitting on their boards in a mountainous landscape at sunset. The person on the left is wearing a grey hoodie and a black beanie with 'USA' on it. The person on the right is wearing a dark t-shirt and a light-colored cap. The background shows mountains under a warm, golden sky. A vertical orange bar is on the left side of the image.

# THE CHURCH CATALOGUE

# WHAT WE OFFER

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## FULL TIME TEAM

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Pais provides a team of full time apprentices for a minimum of one year. They work in the church to bridge the gap between the church and the community using various projects, including Because You're Loved, Haverim and The Flow Mentoring programs.

## MISSION

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The team will lead a yearly three-part missional project called Because You're Loved. This empowers people to share their faith in their community.

## DISCIPLESHIP

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The Flow is a unique form of mentoring designed to take people on a practical experience that leads them to discover Biblical principles.

## STUDY

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The team will lead Bible studies called Haverim. This uses a fresh approach to an ancient method which connects people to God through His Word and, in turn, helps them to connect with others.

## INTEGRATION

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You will have the opportunity to interview all members of the team in advance. Once they arrive, they will be encouraged to fully participate in your church and serve to fulfill your vision.



# WHAT WE OFFER

**PAIS OFFERS THREE COURSES  
FOR A CHURCH TO CHOOSE FROM:**

## **PAIS PROJECT**

A Pais Project team works within your youth department and bridges the gap between your church and its surrounding schools and community.

## **PAIS COLLECTIVE**

A Pais Collective team works with adults and acts as a catalyst for mission, church planting or college outreach.

## **PAIS VENTURE**

A Pais Venture team works with businesses and helps them build a Kingdom minded culture within an office environment.





# HOW WE PARTNER

## PAIS PROVIDES RECRUITS

Pais promotes the apprenticeship, recruits the apprentices and facilitates all interviews.

## PAIS PROVIDES MANAGEMENT

An experienced Pais team leader will run the team for you on a day-to-day basis. They will apply our programs in order to see your vision fulfilled.

## PAIS PROVIDES STRUCTURE

Pais provides the structure and organization to oversee the quality of ministry. This includes the management, resources and appraisals that equip a team to maximize their potential.

## APPRENTICE PROVIDES

The apprentice provides their own personal expenses and visa application fee if necessary.





# HOW WE PARTNER

## CHURCH PROVIDES HOSTS

The church provides accomodation and meals for each apprentice at a church member's home. This is one of the reasons why the cost to the church is kept to a minimum.

## CHURCH PROVIDES TRANSPORTATION

The church provides a vehicle, including gas and insurance, to facilitate the running of the team.

## CHURCH COSTS

There are two financial parts to the church partnership.

A compulsory operating cost which covers oversight of the team, general equipment and a team leader stipend. An optional developmental cost which covers the recruiting, training and resourcing of the team. If this is not covered, the team will be encouraged to approach the church membership to fundraise.

Both costs vary from nation to nation. Further details can be provided upon request.



# GOALS AND EXPECTATIONS

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## COMMUNITY

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A Pais team will provide a minimum of 10 hours outreach per week in your local community, in addition to the projects listed below. The form of outreach depends on the type of team you have.

## MISSION

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Every team will run three 'Because You're Loved' mission events throughout the year.

## HAVERIM

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Each apprentice will run one Haverim Bible study in the local community.

## COMMITMENT

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Apprentices will be committed to the 'whole thing' not just to 'their thing'. Therefore they will be good role models in their church service attendance.

## CHARACTER

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Apprentices will be role models, portraying the principles that we teach.



# GOALS AND EXPECTATIONS

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## MENTORING

Each apprentice will mentor at least three people individually on a bi-weekly basis using our experience-based program.

## INTEGRATION

The team will externally promote the church and its activities on a weekly basis.

## SUMMARY

The team will work within the community as missionaries and within the church to help make missionaries of the congregation.

## CHEMISTRY

Apprentices will actively seek to build strong relationships with other Pais members, the church and their host family.

## COMPETENCE

Apprentices will be constant learners, endeavouring for both spiritual and personal growth throughout the year.



# APPRENTICESHIP TRAINING



## TRAINING OVERVIEW

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Pais provides over 200 hours of seminary style training using the following resources:

## FOUNDATIONAL TRAINING

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Pais provides an intensive three week training course at the beginning of each academic year. Apprentices are taught distinctives, principles, techniques and methods in order to equip and empower them.

## LEAD CONFERENCES

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Pais provides the structure and organization to oversee the quality of ministry. This includes the management, resources and appraisals that equip a team to maximize their potential.



# APPRENTICESHIP TRAINING



## FRESH RETREAT

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Pais provides an annual three-day retreat to refresh, encourage and inspire apprentices and give them an opportunity to relax and recuperate.

## SWAP CONFERENCE

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Pais provides an annual 'Idea-driven Conference' where Pais members, youth pastors, church leaders and teachers meet to exchange ideas and be equipped with fresh, innovative ways of implementing our distinctives.

## LIVEWIRE VIDEOS

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Pais provides weekly interactive training videos called 'Livewire'. These are also available for your congregation.

## MENTORING SESSIONS

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Pais provides bi-weekly individual mentoring and continual on-the-job coaching.



# TESTIMONIES

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## RANDY FRAZEE

*"I can't think of a time in history where this kind of work is more needed. I tip my hat to Pais and the entire worldwide team for blazing the trail."*

Randy Frazee, Author of the 'Connecting Church' and 'The Story'

02

## RUSSELL ROOK

*"The Pais Movement's unique blend of first-rate training, personal development, quality services and community action enables them to transform lives."*

Russell Rook, CEO Chapel St.

03

## ALAN SCOTT

*"We have witnessed hundreds come to faith in schools this year. Our partnership with Pais has played a large part in that and has been life-giving to our community."*

Alan Scott, Senior leader. Causeway Coast Vineyard Church.

04

## GRAYSON JONES

*"Pais is helping churches from many different streams...to be more effective."* Grayson Jones, Leadership team of AoG Great Britain.



# NEXT STEPS

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## FIND OUT MORE

You can watch the documentary about Pais at [www.thespiritofapioneer.com](http://www.thespiritofapioneer.com). Plus listen to church leaders talk about having a Pais team at [www.paismovement.com](http://www.paismovement.com).



## APPLY FOR A TEAM

If you would like a Pais team at your church, or have any further questions please contact us at [info@paismovement.com](mailto:info@paismovement.com).

