



Host Home Information Pack

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# Welcome

For those families considering serving as hosts:

I want to begin by saying “thank you” for opening your home to a Pais Movement apprentice this year. You are greatly appreciated! Having host families is essential for Pais to work effectively.

Hosting an apprentice can be a blessing for all involved. The aim of the next few pages is to provide you with information that will help make this year a pleasant and successful experience for both you and your apprentice.

Should you have any further questions or comments about hosting an apprentice, please do not hesitate to contact us.

Sincerely,

(personnel title here)

Pais Movement Personnel Director

## **Hosting**

As a host family, you are asked to provide the apprentice with a bed and personal space (a separate bedroom where they can have quiet/private time) and food for three meals a day. It also makes a much more enjoyable experience for the family and the apprentice if the apprentice is incorporated into family life.

In your household, you have probably become accustomed to each other's habits. We are aware that introducing an apprentice into this environment will require some adjustment by all involved, so we have asked our apprentices to fill out a brief survey. This identifies their likes and dislikes such as food and entertainment. Any medical needs, allergies or reactions to medications, or other personal needs will also be listed on this form. All necessary insurance information will be included, as well as personal phone numbers for contact in case of emergency.

You, as hosts, will also fill out a survey covering any personal information you would like to record for your apprentice's benefit. Wherever possible, every effort will be made to appropriately match families and apprentices based on personalities, likes, dislikes, allergies, etc.

Once an apprentice has been connected to your family we, as Pais, have a Host Liaison who meets both Hosts and Apprentice with a first meeting all together, then arranges regular follow up meetings.

## **Extra Costs**

It will really help Pais and the apprentice if you do not provide more than the standard host home expectations of accommodation and food. As part of Pais training, an apprentice is expected to raise finances for all other costs and it is important to their development that they do this. Any additional costs, such as cell phone bills, transportation and expenses for social events, etc. should be covered by your apprentice. We will leave this up to your discretion if you would like to pay for meals if you choose to eat out with them. Please confirm with them in the beginning if you would expect them to pay for their meals in restaurants when you go out to eat together or if you would cover this for them. If you wish to give any other gifts we allow you to use your discretion for vacations, birthdays and other holidays but please know this is not an expectation we have of you as a host family.

## **Communication and Helping Out**

All of our apprentices should communicate regularly with their host family. Work schedules, social activities, and church activities should be discussed with you to let you know what meals you need to provide and when you can expect your apprentice to be at home. If you are more flexible this is okay too but please communicate with your apprentice so they know the best way to inform you.

Your apprentice should also provide you with their cell phone number as well as phone numbers for regular work locations and social activities should you need to contact them. The apprentice should also provide you with the cell phone number and host family phone number for their team leader.

## **Transportation**

The host family is not responsible for their apprentice's transportation. However, you may have a vehicle for your apprentice to use or share during the year. For example, some hosts in the past have been very happy with their apprentice using one of their vehicles during evenings and weekends. If this is something you are able to assist with, we ask that you make arrangements between you and your apprentice. Should you choose to provide access to a vehicle, your personal insurance would need to provide coverage. The automobile insurance only covers authorized Pais Team cars that the church provides.

## **Dates and Holidays**

The Pais year runs from August to June and January to June for the 18 month apprentices. All Pais apprentices have a two week vacation over Christmas and have the opportunity to return home for the Christmas and summer break. Some apprentices may choose to remain in their host home at this time. Should this cause you complications, please talk to your host liaison as far in advance as possible.

During the course of the year, you may also want to go on vacation. This may be a family occasion such as Thanksgiving or Christmas. If you decide not to take your apprentice with you, or not to have them stay at your house while you are away, please contact the host liaison. They will need adequate time to find the Pais apprentice a temporary residence, so please advise them at least four weeks in advance whenever possible.

## **Expectations**

### **Expectations of Host Liaison: Pais**

- To guide host homes through the application and interview process, and visit each host home. And ensure that each host home has completed the requirements.
- To place apprentices in their host homes and communicate arrival information.
- To be a comprehensive support for hosts, available to answer any questions and help address any concerns during the year.
- To ensure bi-monthly communication with host homes, and to complete bi-monthly host home form for each home.
- Ensure each host home has contact information in case of an emergency with their apprentice.

### **Expectations of Apprentice:**

- To complete a brief survey to provide their host home with important facts and information on themselves.
- To communicate well with their host home as to regular schedule, including when they will be home and when they will be eating with the family.
- To ensure they know and understand the house expectations/guidelines and live within them.
- To become involved in the life of the family, ensuring weekly time is spent with their host family.
- To fully participate within the home, helping with tasks around the house
- Notify hosts and host liaison in good time (3 weeks where possible) if they have any visitors or family coming into town that require extra accommodation. (it is not the responsibility of the host home or host Liaison to provide accommodation, it is so we are informed that family maybe visiting)
- Communicate team's progress and stories from the ministry with their hosts.
- Provide host home with emergency contact numbers and insurance information.

### **Expectations of Host Homes:**

- To provide their apprentice with food and accommodation for the Pais year.
- To complete host interview, host home survey and background check satisfactorily.
- To communicate clearly any expectations/guidelines that they expect their apprentice to live within whilst in their home.
- To maintain bi-monthly communication with host liaison, including appraisals each semester.
- To notify host liaison in good time (3 weeks), if alternative accommodation needs to be found for the apprentice during holiday periods/vacation time. Host homes are able to arrange alternative accommodation for their apprentice if they so wish, in consultation with host liaison.
- To ensure they have current emergency contact and insurance information for their apprentice in case of emergency within the home.
- Fully release apprentice for their primary role in the ministry, and the time commitments that they have.

## Host Testimonies

### **Pais USA - Ryan and Karen Nugent**

I'm Karen Nugent and we live in South West Arlington and we attend church at City on A Hill in Fort Worth and we have two children, Erin & Sarah, and we recently started hosting with Pais, starting in January.

So, our hosting experience has been just a lot of fun, just getting to know, especially David, he's been with us for a while and we didn't know what to expect, at the beginning, it's like it was a totally new thing to us, we've never done this before, who are we going to get, and it's just an awesome dynamic for a family, it's been a lot of fun.

Ryan: I think, for me, it's made me, keep God in perspective, you know, more in a sense, you know, because when I do see him it reminds me why he is here, what we're doing, and so it does give that sense of purpose, you know, it's like wow I'm doing something for the kingdom, this is Kingdom work, this guy is going into the schools and trying to reach kids for Jesus, you know, and that's that's huge, you know, anybody that's hosting is a part of that, you know, and I've felt that too - and you're doing something for the kingdom and you can't go wrong there.

### **Pais Brazil - A Host Home Story**

Ananda (former personnel director in Brazil): Right at the first meeting, my sister and I gave a ride to an apprentice who lived in a distant neighborhood from the church. We got to know her as we talked about everything that night and we found out she was staying with a family that wasn't part of our church. We got home and realized that we could host her.

### **Bryan (Pastor from Brazil)**

One of the great things is that you stay in someone's house and that is up close and very personal and, when you're staying in someone's house, you're learning the culture but you're also influencing that family and so, some of the greatest life long experiences that people have had are the relationships that are built.

### **Ananda - Host from Brazil**

Having a Pais missionary at home has been wonderful. You get to know about another culture, teach and learn with that person, and you have someone who inspires you right there, because she is here to serve

completely full time for the Lord and His Kingdom, so that pushes us to go further. If she left everything behind to be here, working for the Kingdom 24/7, why can't I go a little further and run the extra mile?

### **Joanne Cregan - Host in Pais Ireland**

We really love the work that Pais does, with both of us working full time we were time limited to what support we could give to Pais, we had a spare room and thought this is an ideal way to bless Rae ,bless her family and support Pais in our way so, we've really enjoyed having her and continue to enjoy having her

Video - Why become a Pais Host <https://vimeo.com/276244428>

Home page <https://paismovement.com/other-opportunities/host/>

Host Testimony video- <https://www.youtube.com/watch?v=apN54plw6Ko>

A film for a Host family <https://www.youtube.com/watch?v=WqBJ9CE3rZg>

Host Liaison – (name here)

Phone Number -- (number here)

Email - (address here)

The liaison is present to facilitate direct communication between the host family and Pais. Any questions or needs concerning your responsibilities can be addressed to the liaison. Any difficulties that may arise during the year will be handled through (church name here)

### **Emergencies**

Below, you will find a procedure and list of numbers to use if something should arise such as an injury, accident, or any other emergency.

#### **In Case of Physical Injury to Apprentice**

1) Each apprentice should have travel/medical insurance to cover any injuries that might happen to him/her. As suggested above, check with your apprentice to make sure that the travel/medical insurance policy and/or contract is recorded for you and kept in a safe but accessible place.

*Have your apprentice check beforehand so that you are aware of whether the company has to be contacted or the local hospital / doctor informed of the policy and a given number.*

2) After contacting a doctor or hospital, please call the local Personnel Director. (This information will be given to you upon the apprentice's arrival.)

- **Personnel Director - Andrea Taylor 478-258-6700**

3) If the personnel director cannot be reached, then please contact: Lynn Gibbs - Global Team Manager

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4) If the apprentice is unable to contact the family, the Pais Leadership will contact the apprentice's family to make them aware of what has occurred. *If for some reason the leadership is not available, please feel free to contact the family as necessary.* You should receive those numbers on the apprentice's arrival.

## **Final Thoughts**

We think it is very important that our host families understand the role they are playing in the bigger picture of Pais. The reason Pais is able to offer an apprenticeship is in part because of those people who volunteer to host an apprentice. If it wasn't for this generous show of hospitality, we simply would not be able to reach students or do the work that we do Globally. Any success that occurs this year occurs because of your help. You are as much a part of Pais Global as our apprentices!

Thank you for sharing in this venture!

# Apprentice Expectations

Please complete this form with your expectations for your apprentice whilst they are in your home. Please use this as a guide to sit down and discuss your expectations with your apprentice when they arrive. Talking about expectations in the beginning is so important and makes things easier.

Area	Our Expectations
Use of TV's	
Use of Internet/Computer	
Locking up/Alarm Codes when leaving	
Cleaning around the house	
Using the kitchen and dishwasher	
Laundry	
Specific chores for your apprentice in the home	
Inviting friends over to the house	
Any additional information your apprentice should know whilst in your home	

# Initial Hosts Survey

Names: Mr.

Mrs.

Do you have any children? YES/NO

Children's names:

Ages:

School:

Contact info:

Address and zip code:

Phone number/s: Day:

Eve:

Cell:

Email Address:

Apprentice Preference: MALE/FEMALE/NO PREFERENCE

Do you have any pets? YES/NO TYPE:

What room/space is available for your apprentice?

Why would you like to host an apprentice?

What are you expecting from your apprentice?

What are your hopes for the year with your apprentice?

## CHURCH LIFE

How did you come to attend your church?

What involvement do you have with your church?

What do you most like/appreciate about your church?

## HOME LIFE

What does your family's daily routine look like on a weekday?

What do you and your family like to do at weekends?

What do you usually do for holidays/vacations? Do you have any dates booked?