The Apprenticeships Details

Updated July 2025

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Overview

The Pais Movement offers dynamic apprenticeships for young adults aged 18-35 who are passionate about serving God and deepening their relationship with Him. These full-time programs provide comprehensive leadership, discipleship, and mission training, blending applied theology learning with practical ministry experience.

Throughout the year, most apprentices live with church host families and have their own bedroom, providing a supportive and comfortable living environment. They also have the opportunity to work internationally and can choose different lengths of commitment, from a gap year in personal development to a two-year leadership stream, or a three-year version with the possibility of extending or transitioning into other roles within the organization.

Due to sponsorships, apprenticeships are free for successful applicants and include training, accomodation, & meals.

Placement

Pais has teams all over the world, and you have the opportunity to serve either in your home nation or abroad. To learn more about the various countries you can choose from, visit their national pages or explore their social media, click on the nations page in the navigation bar.

You can also switch countries from year to year. Some members start their journey overseas and then return home to continue serving, while others have pioneered Pais in their home nation. Many choose to dedicate their entire commitment to one community or nation. The choice is yours, and you can make your decision at any point during your service with us.

If you want to pioneer Pais in a new nation, find out more here.

Support

You will receive the following: A mentor. Supportive teammates. Placement in an encouraging church. Training in everything you do before you begin, and during your apprenticeship.

Accommodation and meals provided.

Training

You will receive world-class training, including: 200 hours of lectures, workshops, and interactive presentations. 2000 of on-the-job experience. 3 Conferences in one year. Monthly mentoring Monthly prayer and fasting events. Training in leadership, discipleship, evangelism, and Bible Study.

Qualifications

We are not looking for any academic qualifications, however the following characteristics are required: Be a constant learner. Be committed to using the Pais methods. Serve Pais and the community you're part of. Attend church services as well as Pais events. Be a role model, portraying the principles that we teach. Honor your leaders, teammates, and host families. Be 18 years or older. Be a committed member of a church. Proficiency in language of the nation you wish to serve in.

Application

There are generally two intakes to receive new apprentices: January and August. Watch our 3-step guide application process video, then fill in our short application form to find out if you're eligible. If you are, we will notify you and help you through the full application process.

Apply here!

Required Details

The Pais Apprenticeships are free; however, other costs must be considered: Visa costs if serving overseas, vaccinations or health examinations, if required by the country to which you are applying. We recommend that you plan for monthly personal expenses as well for personal spending money, toiletries, medical Insurance, and cellphone plan. The recommended amounts vary for each nation and this will be explained in your interview.

To help you with these extra costs, as part of our "Applicant Pathway" we will give you advice and materials to help you raise any extra funds you might need. We have a special relationship with AirPathway Travel Agents who can sometimes offer special discounted flights for our apprentices.

Time-off

Generally speaking you will receive time off at Christmas and Easter. There may be other national holidays you will receive depending on the nation you're serving.

Reasons why to join or not join Pais

As you consider applying for our apprenticeship program, we encourage you to read some of the reasons why you should or should not join Pais as an Apprentice:

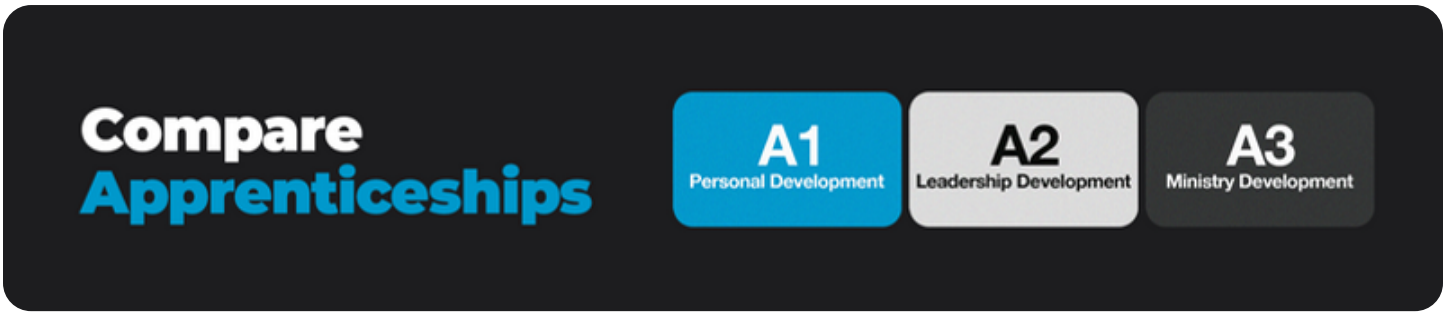
Why you should join

To see lives changed. To experience a life on mission. To disciple others in God's word. To learn and develop new skills. To fulfill the full role of a Pais Apprentice.

Why you should not join

To see the world. To escape your problems. To hide from life's challenges. To stick to what you know. To develop a romantic relationship. To pick and choose the parts you enjoy.

View Next Page for A1 Personal Development Course



A1 - Personal Development

Course: Kingdom Centric Christianity

Length: One Academic Year

Aim: To facilitate personal spiritual formation & becoming more Kingdom Centric.

Includes:

- A1 Kingdom Centric Christianity Course.

Outcomes: Individuals will develop the understanding & application of:

- Kingdom Centric Christianity Course
- Personal Gifting and Talents
- Evangelism
- Discipleship
- Bible study
- Community Engagement
- Team Dynamics
- Communication Skills

Modules:

- 3 Formational Conferences
- Daily. Weekly & Monthly Formational Devotions
- Semesterly Formational Development Coaching
- Certificate: Personal Development & Applied Theology

View Next Page for A2 Leadership Development Course

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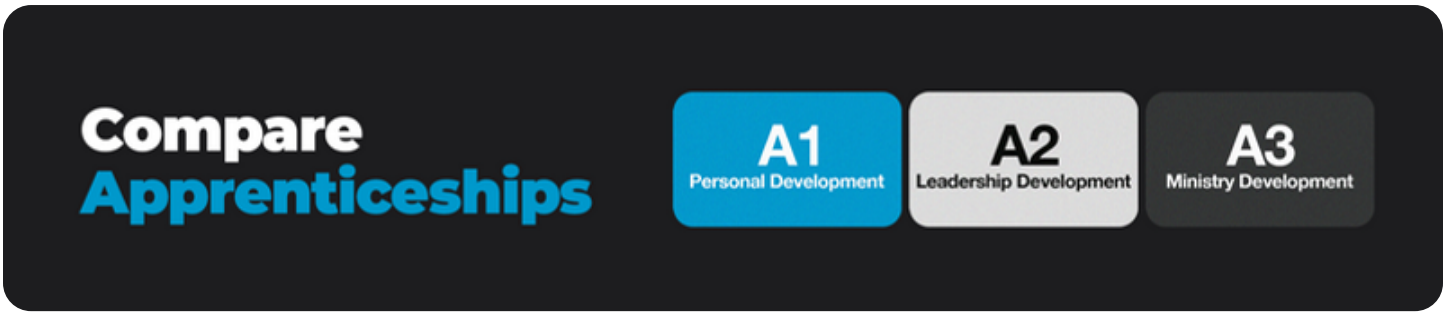
- *For more information visit our website pais.life or apply here!*



A2 - Leadership Development

Course: Kingdom Centric Leadership

Length: Two Academic Years

Aim: To facilitate leadership development & become Kingdom Centric leaders.

Includes:

- A1 Kingdom Centric Christianity Course.
- A2 Kingdom Centric Leadership Course.

Outcomes: Individuals will develop the understanding & application of:

- Organizational Skills.
- Communication Dynamics.
- Project Planning.
- Strategic Thinking.
- Personnel Management.
- Vision Casting.
- Fundraising Tools.

Modules:

- 3 Formational Conferences
- Daily. Weekly & Monthly Formational Devotions
- Semesterly Formational Development Coaching
- Leadership Development Conferences.
- Leadership Development Coaching.
- Certificate: Leadership Development & Applied Theology

View Next Page for A3 Ministry Development Course

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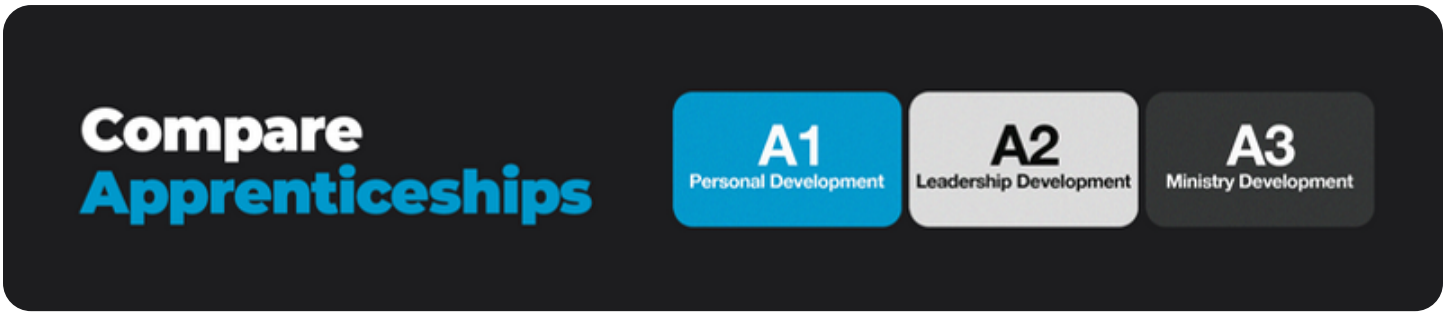
For more information visit our website pais.life or apply here!



A3 - Ministry Development

Course: Kingdom Centric Church

Length: Three Academic Years

Aim: To facilitate ministry development & a salaried role placement*.

Includes:

- A1 Kingdom Centric Christianity Course.
- A2 Kingdom Centric Leadership Course.
- A3 Kingdom Centric Church Course.

Outcomes: Individuals will develop the understanding & application of:

- The Theology of the Church
- The Calling of the Church
- The Role of the Church
- The Culture of the Church
- The Structure of the Church
- The Influence of the Church
- The Reframing of the Church

Modules:

- 3 Formational Conferences
- Daily. Weekly & Monthly Formational Devotions
- Semesterly Formational Development Coaching
- Leadership Development Conferences
- Leadership Development Coaching
- Ministry Development Training
- Ministry Development Coaching
- Optional Ministry Development
- Certificate: Ministry Development & Applied Theology

Agency:

*Pais will act as your agent to help you pursue a paid role with our organization or through our network of ministries, churches, and businesses. While we can't guarantee placement, as final hiring decisions rest with the employer, we'll actively support your search based on your performance, potential, and long-term goals.

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For more information visit our website pais.life or apply here!